



Research question





How to fuel cooperation between stakeholder groups to pave the way for innovative and sustainable mobility development solutions...

To what extent can a digitally implemented Harvard negotiation technique contribute to identifying accepted mobility development solutions?

AGENDA





1. Introduction & framework

Project – Theoretical framework

2. Research design

Data collection & participants – Analysis

3. First results: Agreeing on solutions for mobility innovations online

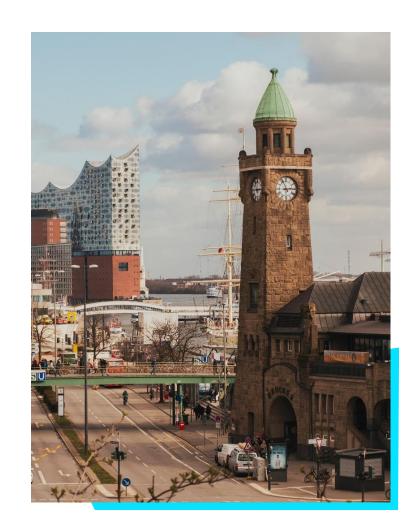
Online Harvard style negotiation

4. Discussion & outlook

1. Introduction & framework Research project 'Reallabor Digitale Mobilität Hamburg'



- goals: to develop, test, and improve digital mobility solutions in and around Hamburg, Germany
 - → urban living lab concept
- funded by the German Federal Ministry of Transport and Digital Infrastructure (04/2020-12/2021)
- 26 project partners from different backgrounds
 - industry: BMW, Continental, Siemens Mobility
 - services: DB Systel, DEKRA, DB FuhrparkService, EasyMile, ioki, moovel, S-Bahn HH, Rewe Digital, Sixt, T-Systems, Urban Software Institute
 - cities and municipalities: city of Hamburg, municipality of Storman, municipality of Harburg, city of Ahrensburg, VHH, Hamburger Hochbahn
 - science: Fraunhofer FOKUS, TU Berlin, TU Hamburg, TU München, HPI



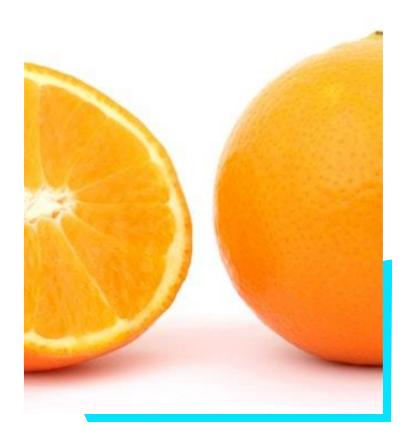
1. Introduction & framework Negotiating according to the Harvard concept





Main ideas (Fisher/Urry 1981)

- maintain good relationships, stay firm concerning goals
- focus on interests instead of positions
- develop options by/for everyone
- develop (minimal) framework/criteria that have to be met for the solutions to be acceptable



1. Introduction & framework

Theoretical approach to Harvard negotiation





FRAMEWORK & CONDITIONS

Structural characteristics

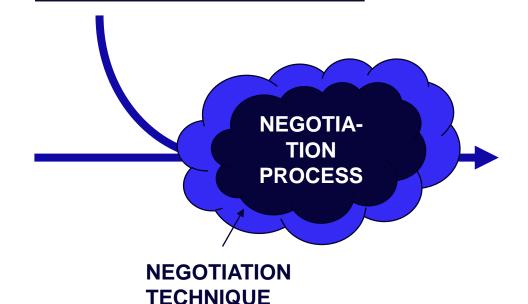
- gain (kind and extent)
- sanctions?
- number of parties

Situational characteristics

- negotiation experience
- negotation resources (time & costs)
- trust

INTERVENING CONDITIONS

- cultural background
- upbringing
- personal character traits



OUTCOME

Objectively

- gains
- required negotiations
 resources (time & costs)

Subjectively

- satisfaction with results
- satisfaction with process

based on Crott, Kutschker & Lamm (1977), Kelley & Thibaut (1978)

1. Introduction & framework

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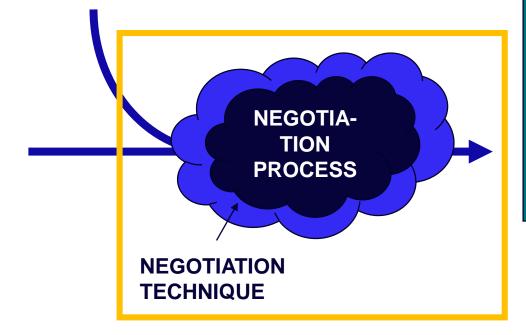
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2. Research design Data collection (1/2) & participants

WHEN?	07/-08/2021	
WHERE?	large German cities (> 1.4 million inhabitants) and their surroundings	
WHO?	mobility stakeholders (n=17)	
	public administration	11,8%
	industry	19,4%
	(mobility) services	17,6%
	science	17,6%
	representation of interests	23,5%
HOW?	 simulation game: digital mobility workshops (5) + ex-post surveys 	



2. Research design Data collection (2/2)

a) remote approach

b) simulation game: workshop concept









3. First results: Agreeing on solutions for mobility innovations online Online Harvard style negotiation (1/3)



TRUST & PERSONAL RELATIONSHIP

- collectively accepted goals tended to be reached when participants knew each other beforehand (cf. WS3, 4)
 - development of teamwork dynamics beyond Harvard concept
 - "Can we just begin exchanging views and developing a solution together right away?" (cf. WS3)
 - despite different interests: heated exchange of arguments to find a mutually accepted solution (cf. WS4)
- challenge: maintain personal relationship despite different levels of knowledge (cf. WS1)

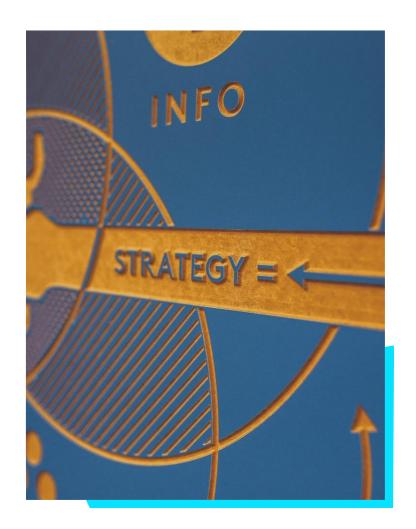


3. First results: Agreeing on solutions for mobility innovations online Online Harvard style negotiation (2/3)



INTERESTS vs. POSITIONS

- challenge to apply negotiation technique when furthering a certain technology (→ position) motivated an organizations' negotiation (cf. WS4)
- → focus back on interests via firm moderation led to subjectively accepted goal (cf. WS4)
- → raises question: potential of negotiation concept beyond simulation setting?

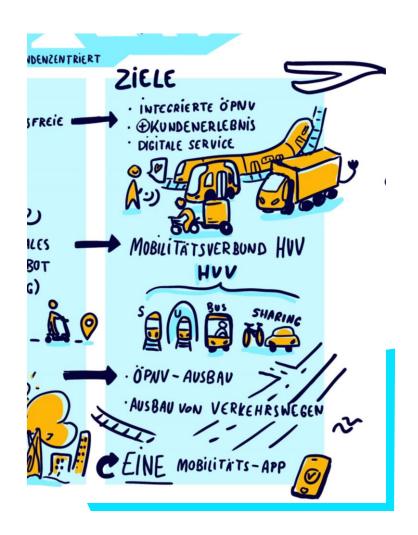


3. First results: Agreeing on solutions for mobility innovations online Online Harvard style negotiation (2/3)



DEVELOPING OPTIONS BY/FOR EVERYONE

- ... for all WS (1-5): hardly brainstormed beyond their own interests
- → to encourage brainstorming phase: solo breakout sessions useful (using own writing material, no talking)
- ensuring mutually accepted solution corresponds to everyone's idea/interests: live visualization (esp. cf. WS1, 5)

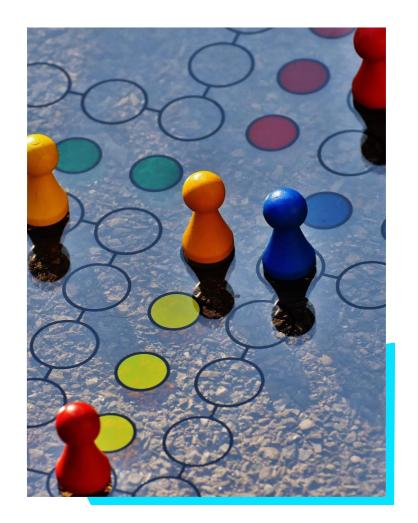


4. Discussion & outlook (1/3)



CHALLENGES: SIMULATION GAME EFFECT

- challenge to limit broad range of mobility development possibilities to a level of complexity corresponding to a onetime simulation game (esp. cf. WS2, WS5)
- partial lack of willingness to negotiate (cf. WS1, WS5), possibly due to fictional negotiation setting (→ solely fictional gains)

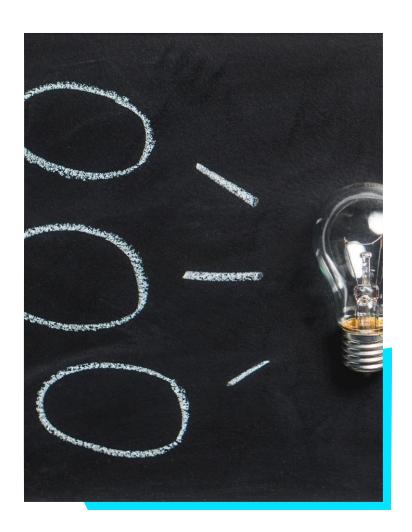


4. Discussion & outlook (2/3)



PRACTICALLY

- create & strengthen trust:
 - make sure participants get to know one another (personally), e. g. incorporate digital lunches into (beginning of) negotiation process
- interests vs. positions
 - need for strong strategy representing public interest
 - possible need to validate/adapt negotiation strategy according to stakeholder culture (cf. Wenzlaff 2008), e. g. for technologically or financially driven stakeholders



4. Discussion & outlook (3/3)



- developing options by/for everyone
 - strengthen trust & creative and open working atmosphere
 - → further testing

SCIENTIFICALLY

- understand negotiation process and its influence on negotiation success based on
 - workshop video data
 - retrospective expert interviews
- increase number of participants to depthen understanding of framework & conditions' and intervening conditions' impact on negotiation outcome (cf. survey)







Thank you for your attention.

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